

I manage change every day. I work hard to take people with us on our journey to New Council

I manage performance all year round and always do appraisals



What is important to local people is important to me. I understand the political context and how we are accountable.

I manage and support people really well. I value the diverse contributions they each bring to the team

I collaborate with teams both inside and outside the Council so that together we achieve agreed outcomes

I am part of leading team Kirklees, problems are for us to solve together

I set a good example by role modelling the behaviours every day

I deliver on time and on budget and my staff do too

I empower people because I give them clarity about what I expect

I have an approachable style. My staff feel able to talk to me about issues impacting on them at work

I encourage people to learn and grow. I actively support their development

New Council Manager