



I am creative, I look for ways to support people to do more for themselves and each other

I take positive steps to manage my wellbeing and will seek support when needed

I am proud to work for the Council. I care about the difference we make for local people.

I always aim to be productive and I do what I can to help the Council save money

I build good working relationships across the council. We are one team.

I show initiative and offer my thoughts on how we can do things differently, but I respect that others have greater responsibility than I do

I'm not perfect but I model the behaviours most of the time

I keep up to date with new ways of working so I have the knowledge and skills to do my job well

I'm a can do person. I take responsibility for my own work and I support colleagues when needed so we get the job done.

I treat people with dignity and respect. I understand that different perspectives add value to what we do

I take responsibility for my own development because I want to be the best I can be.

New Council Employee

