

The benefits of working for Kirklees Council

We want our employees to get the most out of life. To strike the right work/life balance, we offer an excellent salary package, a great pension scheme and staff benefits.

Professional development

Learning and development covers in-house training, online courses, college courses, external trainers, coaching – a whole variety of things – designed with one purpose – to give you the right skills, confidence and support to really achieve your potential. In addition, the council's MiPod site is full of useful, interesting and creative information and links to challenge, motivate and resource you to become the best you can be.

Flexible working

Flexible working encourages an innovative approach to when you work, where you work and how you work. Our flexible working policies allow you to manage your hours and plan your life more easily.

Pensions

The Local Government Pension Scheme provides you with a secure future income, independent of share prices and stock market fluctuations. The council pays, on average, twice as much into your pension as you do.

We're listening

We like to receive feedback and listen to our employees. We hold regular 'Meet the Director' sessions to enable you to share your thoughts openly with our Chief Executive and the corporate directors.

Childcare vouchers

Employees with children can benefit from a number of flexible working arrangements within the council. We can give you help on choosing a childcare provider as well as information about Kiddivouchers.

Cycle to work scheme

You could make big savings on the cost of a new bike and related safety and security equipment under a Government initiative (Green Transport Plan) aimed at getting more people on their bikes to work.

Wellbeing for life

We are working hard to make sure that wellbeing is an integral part of our long term plans - not only for members of the public, but for staff as well. The council has a number of policies around the wellbeing and health of staff and provides many services to help people stay fit and healthy. As an employee you also have access to health MOTs, lifestyle advice, face to face counselling service, Care First confidential telephone counselling and information line.

We also provide:

- Debt management advice.
- Personal finance – free financial advice.
- Leisure – corporate membership with Kirklees Active Leisure.
- Shopping – discounts and offers at local shops and restaurants.
- Vehicle servicing and MOT scheme.